

Annex No. 11 to the MU Directive on Habilitation Procedures and Professor Appointment Procedures

PUBLIC LECTURE EVALUATION

Masaryk University

Faculty Faculty of Social Studies

Procedure field Social Policy and Social Work

Applicant Mgr. Ondřej Hora, Ph.D.

Lecture date October 26 2021

Lecture topic Transitional Regimes for Young People in Europe

Persons present 20, online using the Zoom

(number)

Designated evaluators prof. PhDr. Libor Musil, CSc.

(board members) Prof. Bjorn Hvinden

prof. PhDr. Martin Potůček, CSc.

The lecture was devoted to the question: What policy institutions decide the variety of the situation of young people in the labour market in Europe? This question was discussed in the context of different responses by young people to policies.

Dr. Hora introduced the concept of "institutions as conversion factors" as well as "perceptions and responses by young people" to policy options. This approach provides more attention to interacting between policy institutions and young people and reduce previously usual determinism in interpreting situations of young people. The commission appreciates Ondřej Hora's attention to the element of different option which help us to understand better why individual countries or regimes vary in their young employment rates.

Based on a careful analysis of data on legislation, institutions, and labour market situations of young people Ondřej Hora presented picture of different regimes of transition from school to employment or to other frequently difficult situations of young people under different regimes. The data was analysed by means of comparative method. Moreover, generalizations on individual countries and differences as well as similarities among them were made. Ondřej Hora presented an output of collective research work. However, he clearly delimits his own part in doing the research presented. He provides an original contribution to the research on the employment situation, opportunities and restrictions for young people in Europe.

The commission assesses the lecture as well structured. Ondřej Hora proved ability to argue a complex research issue. The lecture last 40 minutes, including the discussion 65 minutes.

4 of 20 participants took part in the discussion. Question and comments were devoted to agency of young people, specific disadvantaged groups of young people, transitional processes, determinants versus conversion factors, formal and informal institutions, new

perspective brought by the research. Ondřej Hora responded dispassionately to the questions and comments. More comprehensive discussion was devoted to young people agency in relation to policies and institutions.

Conclusion

The lecture delivered by Ondřej Hora, entitled "School-to-work Transition Regimes for young people in Europe" and delivered as part of the habilitation appointment procedure, **demonstrated** sufficient scholarly qualifications and pedagogical capabilities expected of applicants participating in a habilitation procedure appointment procedure in the field of Social Policy and Social Work.

Date: 26.10.2021		
	prof. PhDr. Libor Musil, CSc.	
		signature