

HABILITATION BOARD DECISION ON THE NOMINATION FOR APPOINTMENT TO ASSOCIATE PROFESSOR

Masaryk University	
Faculty	Faculty of Social Studies
Procedure field	Social Policy and Social Work
Applicant	Mgr. Ondřej Hora, Ph.D.
Applicant's home unit, institution	Masaryk University, Faculty of Social Studies, Department of Social Policy and Social Work
Habilitation thesis	Youth, labour market insecurity and institutions

Board members

Chair

prof. PhDr. Libor Musil, CSc.
Faculty of Social Studies, Masaryk University in Brno

Members

Prof. Bjorn Hvinden
NOVA, Oslo

doc. PhDr. Kateřina Kubalčíková, Ph.D.
Faculty of Social Studies, Masaryk University in Brno

prof. PhDr. Gabriela Lubelcová, CSc.
Faculty of Arts, Comenius University in Bratislava

prof. PhDr. Martin Potůček, CSc.
Faculty of Social Sciences, Charles University in Prague

Evaluation of the applicant's scholarly qualifications

Ondřej Hora is an expert (researcher, author and specialist) renowned both in the Czech Republic and abroad, who successfully combines basic and applied research conducted at national and international level, with significant outputs for the decision-making sphere.

His main areas of interest include employment policy with a focus on particular categories of the unemployed, especially young people, evaluation of the effectiveness of active employment policy programmes, income protection in unemployment, international comparison of employment arrangements, and other related topics such as family policy, social inclusion, and others. Ondřej Hora's strengths include, in addition to his erudition, the ability to apply both quantitative and qualitative methods. He is conversant with evaluation methodology.

Scientific contributions Ondřej Hora has made to the field are evidenced by his authorship or co-authorship of 37 original papers, 21 survey reports and a certified methodology. Of the 37 papers, 12 have been published abroad, 7 by reputable publishers such as Routledge, Oxford University Press, Edward Elgar and Ashgate, 13 in English, and 2 in journals registered in WOS; 7 above-mentioned chapters published by prestigious publishers are also registered in WOS. His works have had considerable impact in the scientific community. This is documented by 167 citations

(75 in international indexed databases, including citations in leading journals in the field, and 92 in non-indexed ones), a vast majority of which were published in papers outside the Czech Republic and Slovakia.

His international reputation is also evidenced by the fact that Ondřej Hora has published some of his works in collaboration with renowned experts, including Bjorn Hvinden, Bent Greve, Jochen Clasen and others. The list of his activities includes a number of active participations in conferences or workshops abroad, as well as in conferences in the Czech Republic, some of which involved both experts and decision-makers.

As a researcher and author of publications, he has been involved in four international projects (including two projects within the Seventh EU Framework Programme, and one within Horizon Europe), as well as ten national projects, some of which were applied research projects (funded by the Technology Agency of the Czech Republic). In the recently completed Horizon project, Ondřej Hora was the lead researcher and lead author of one of the consortium's outputs (Institutional determinants of early job insecurity in nine European Countries). He also led a research task within the NEUJOBS research project under the 7th Framework Programme (Employment in health and social services). Since 2009, Ondřej Hora has been working in the research team of the public research institution Research Institute of Labour and Social Affairs, where he concentrates, among other things, on the evaluation of active employment policy programmes. He is the leading author of outputs devoted to this area and successfully introduces quasi-experimental methods of evaluation, which have been neglected in the Czech academia. This was also reflected in his publications, including a Q1 publication registered in WOS. The results of his work are also strongly reflected by decision-makers and practitioners. For example, they were taken into consideration in a report by the European Commission.

Among other things, he applied his insight in evaluation methodology as co-editor of the 6/2020 issue of the journal Sociální práce/Sociálna práca (*Social Work*, SCOPUS, Q2), which was dedicated to the topic of evaluation in social work.

Conclusion: The applicant's scholarly capabilities *meet* the requirements expected of applicants participating in a habilitation procedure in the field of Social Policy and Social Work.

Evaluation of the applicant's pedagogical experience

Alongside with the issues of employment policy, family policy and social development in organisations, the "core" topic of Ondřej Hora as a social policy tutor is evaluative research methodology (the course Evaluative Research in the Czech and English study programmes). His courses repeatedly receive positive feedback in student satisfaction surveys.

Ondřej Hora has so far supervised 20 Bachelor's and 122 Master's theses, usually on topics related to labour market and employment policy issues, as well as on other topics mentioned above. All his students have succeeded in thesis defence so far. Ondřej Hora is a member of committees for final state examinations and thesis defences. He regularly reviews Master's and Bachelor's theses.

A significant feature of Ondřej Hora's teaching is his ability to convey to students the principles, concepts and application of research methodology, especially evaluation, in a clear language. Students appreciate his willingness to listen, to accept their point of view and give "tailored" advice.

Conclusion: The applicant's pedagogical capabilities *meet* the requirements expected of applicants participating in a habilitation procedure in the field of Social Policy and Social Work.

Habilitation thesis evaluation

The board concludes that the reviewers (professor Jordan, professor Stoilova, associate professor Šimek) found Ondřej Hora's Habilitation thesis satisfactory. The board appreciates Ondřej Hora's deep insight into the issue under study, well justified both in terms of theory and methodology.

Conclusion: The applicant's habilitation thesis *meets* the requirements expected of habilitation theses in the field of Social Policy and Social Work.

Secret ballot results

Number of board members	5
Number of votes cast	5
Number of votes in favour	5

Board decision

Based on the outcome of the secret vote and following an evaluation of the applicant's scholarly or artistic qualifications, pedagogical experience and habilitation thesis, the board hereby submits a proposal to the scientific board of the Faculty of Social Studies of Masaryk University to

appoint the applicant associate professor of Social Policy and Social Work

Date: 26.10.2021

prof. PhDr. Libor Musil, CSc.

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signature