

HABILITATION THESIS REVIEWER'S REPORT

Masaryk University

Applicant

Mgr. Kateřina Zábrowská, Ph.D.

Habilitation thesis

Occupational well-being among Czech university faculty in the context of market-oriented reforms

Reviewer

Prof. Andrea Madarasová Gecková, Phd

Reviewer's home unit, institution

Institute of Applied Psychology, Faculty of Social and Economic Sciences, Comenius University Bratislava
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The context in which higher education takes place is changing towards a market orientation, and possible impacts on the occupational well-being of the main actors are undoubtedly very interesting topic to explore, and moreover also the field which has an important societal impact. Habilitation thesis consists of 7 connected empirical studies preceded by an author's introducing commentary and closed by general discussion. Candidate is a first respectively a corresponding author of each of these studies while all of them were published in period 2011-2020, some of them highly cited (*Czech Sociological Review Q4, 2016, 12 citations; Czech Sociological Review Q4, 2020, 2 citations; Educational Psychology Q2, 2018, 39 citations; Research in Higher Education Q2, 2018, 62 citations; Employee Responsibilities and Rights Journal 2013, Qualitative Inquiry Q3, 2011, 45 citations; Higher Education Quarterly 2021 ESCI*). Five studies (study 1-4 and 7) were build on large cross-sectional online questionnaire based study performed in 2014, covering more than 20 000 academics from which they were able to include up to 2229 respondents to the analysis. Another online survey were conducted in 2010/2011 (n=1533) and used in study 5. Data were analysed using quantitative as well as qualitative methods. Understanding of explored phenomena is build step by step, using descriptive methods, exploring associations, employing advanced statistical methods like SEM, cluster analysis, regression models. Research aims were fulfilled. The embedeness in theoretical frameworks, selection of methods as well as the quality of research communication fully justified admirable candidate's research capacity and mastery. Findings are summarized and discussed in part "General discussion". Concluding, I could nothing just to confirme, that this habilitation thesis is outstanding outcome of several year lasted, intensive, systematic, in-depth research effort.

Reviewer's questions for the habilitation thesis defence: : Data were collected in November 2014, nearly a decade ago and context of academic work might change since that, particularly market oriented elemens might be operated so it would be extremely interesting to continue with this work, using build expertise and having in dispose data and findings from past. I would like to hear from candidate how she will design a research now, having this vast amount of experience and what she is expecting in a field?

Conclusion

The habilitation thesis entitled Occupational well-being among Czech university faculty in the context of market-oriented reforms by Mgr. Kateřina Zábrowská, Ph.D. **fulfils** requirements expected of a habilitation thesis in the field of Social Psychology.

Date: Aug 27th, 2022

Signature: